

## **SUSTAINABLE SUPPLIER POLICY**

### Definition

Degould Limited (“Degould”) operates a formal sustainable supplier procedure as documented below.

### Scope

All Degould employees, sub contractors and suppliers.

### Objective

Degould is committed to ensuring it chooses a supply chain that operates in an ethical, sustainable, safe and responsible manner.

### Guidelines

Sustainable procurement in our supply chain is considered to be a driving force for our business, our customers and our communities.

### Core Principles

Degould applies the following principles in its day to day business:

- Purchasing Ethics of the UK’s Chartered Institute of Purchasing and Supply;
- United Nations Declaration on Human Rights;
- International Labour Organisation’s Core Conventions;
- Sourcing Timber that meets FSC standards where possible;
- Degould Anti Bribery and Corruption Policy;
- Degould Sustainability Policy; and
- Degould Corporate Social Responsibility Policy.

### Health and Safety

Degould is committed to working with our supply chain to provide a safe environment.

Degould expects its suppliers to:

- Provide a safe and healthy workplace through training, risk assessments and method statements.

### Sustainability

Degould is committed to procuring goods and services which achieves value for money on a whole life basis and which generates benefits or minimises damage to our environment and society.

Degould expects its suppliers to:

Collaborate with Degould on the development of sustainable products and services;  
Effectively manage and mitigate their environmental impacts;  
Actively reduce carbon and fuel usage; and  
Source timber that meets FCS standards where possible.

## Business Ethics

Degould is committed to transparent and ethical business relationships. This includes the building of long term relationships, payment in accordance with agreed payment terms and general collaboration on all issues which promote supplier excellence and progress in sustainable procurement.

Degould expects its suppliers to:

- Treat people fairly and with respect;
- Comply with Anti-Bribery and Corruption legislation;
- Adhere to agreed delivery times, specifications and costs;
- Apply the principles of this policy to their own supply chains; and
- Approach disputes in a non-adversarial, proactive and positive manner.

## Partnership and Improvement

Degould is committed to a process of continuous improvement with its staff, suppliers and customers.

Degould expects its suppliers to:

- Be proactive in suggesting and developing improvements to its products and supply chain;
- Share costs savings;
- Encourage and develop reduction of waste, resources and services; and
- Communicate this policy to its employees and supply chain.

Signature 	Date 23.01.2017
On Behalf of the Company Directors – <b>DG Gould</b>	