

## ENVIRONMENTAL POLICY

### Definition

Degould Limited (“Degould”) operates a formal Environmental procedure as documented below which is reviewed periodically.

### Scope

All Degould employees, sub contractors and suppliers.

### Objective

Degould recognises the need to conduct its business activities in a manner that complies with ISO14001, applicable legal, health, safety and environmental legislation and contractual and other requirements whilst at the same time protecting the environment and preventing pollution.

We will set, communicate and monitor objectives intended to improve environmental performance.

We will achieve continual improvement through the development of environmental performance evaluation procedures and associated indicators.

We will design products taking into account environmental aspects.

We will be open about our environmental activities and, where appropriate, provide information to stakeholders regarding environmental matters.

We will identify and manage risks associated with our business activities, client satisfaction and the environment and ensure these risks are considered whenever there are changes to business activities, client and regulatory requirements.

This policy is designed to help it, its employees and suppliers reach that goal.

### Guidelines


Degould is committed to conducting its activities in an environmentally responsible manner and recognises the need to continually improve its operations where practical to do so, in order to reduce the effects on the environment.

In order to achieve these overall objectives the following policy has been adopted:

- Reducing the environmental impacts of our installation sites and the impact on their local communities by keeping sites clean and tidy, conserving natural resources, and adopting reasonable controls for preventing water waste, noise, ground and air pollution.
- Reduce waste and introduce recycling where possible.

- Encouraging sub-contractors, and suppliers to adopt environmental policies and management systems that are satisfactory to us.
- To set up annual environmental objectives and targets against which to measure improvements in environmental performance.
- Monitoring and reviewing environmental procedures and auditing compliance to ensure standards are being maintained whilst highlighting potential areas for improvements.
- Keeping abreast of and complying with legislation, regulations and codes of practice on environmental matters relevant to our operations.
- Training employees and promoting environmental awareness and commitment.
- Providing information on our environmental policies, plans and performance to interested parties.
- Establish emergency protocol and notifying clients and competent authorities of any environmental issues.
- Using materials and products from sustainable sources wherever possible taking into consideration the clients requirements, making use of opportunities to minimise waste and to reuse or recycle materials where possible.

Each employee is responsible for ensuring compliance with the group's policy and reviewing performance within their area.

	
Signature---	- Date---17.01.2017-----
On Behalf of the Company Directors - <b>DG Gould</b>	